



## **Clean Air Global Ltd - Anti-Slavery and Human Trafficking Policy**

Effective Date: October 2023

### **1. Introduction**

Clean Air by Resysten is committed to preventing modern slavery and human trafficking in all our operations and supply chains. We recognize our responsibility to ensure that slavery and human trafficking are not taking place within our organization or in connection with our activities.

### **2. Our Commitment**

We are dedicated to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place.

### **3. Definition**

Modern slavery encompasses slavery, servitude, forced or compulsory labor, and human trafficking. We adhere to the definitions of modern slavery set out in the Modern Slavery Act 2015.

### **4. Compliance with Laws and Regulations**

We comply with all applicable laws and regulations related to modern slavery and human trafficking, including the Modern Slavery Act 2015.

### **5. Due Diligence and Risk Assessment**

We assess the risk of slavery and human trafficking within our organization and supply chains. This includes evaluating the types of activities in which our suppliers and partners engage, their geographic locations, and their adherence to ethical labor practices.

### **6. Supplier and Partner Compliance**

We expect our suppliers and partners to comply with the principles set forth in this policy and to take steps to eradicate modern slavery and human trafficking from their own supply chains.

### **7. Reporting Suspected Violations**

All employees are encouraged to report any concerns related to modern slavery or human trafficking in any part of our organization or supply chains. Reports can be made anonymously and will be investigated promptly.

### **8. Training and Awareness**

We provide training to our employees to ensure they understand the signs of modern slavery and human trafficking and are aware of the steps to take if they suspect any violations.



## **9. Accountability and Responsibility**

Our employees and stakeholders are responsible for ensuring that this policy is implemented and that they avoid any activity that could contribute to modern slavery or human trafficking.

## **10. Continuous Improvement**

We are committed to continuously reviewing our processes and procedures to identify and implement improvements in combating modern slavery and human trafficking.

This policy has been approved and endorsed by the management of Clean Air Global Ltd and is supported by all employees.

We will review and update this policy annually to ensure its continued effectiveness and relevance.